

# Comeback Community™

## Employee Experience

1:1 comeback coaching with a carefully crafted set of resources to keep managers and individual contributors feeling **confident, connected and cared for** when they take any kind of extended leave from work. Support for them, and their line manager, every step of the way of their leave and return journey.



Helping you support your colleague on leave

Maternity | Shared Parental | Adoption | Sickness | Sabbatical | Bereavement

FROM THE START



### 1:1 COACHING

Access to coaching before, during & after leave.



### BOOK BY POST

Copy of *Mothers Work! How to Get a Grip on Guilt and Make a Smooth Return to Work* by Jessica Chivers (if parental leave).



### DAILY SUPPORT

Tips and community @comebackcommuk



### REGULAR E-STROKES

Timely e-mails to both the employee **and their line manager** signposting all these resources BEFORE, DURING & AFTER leave



### ONLINE RESOURCES

Templates, tools, articles, video and tips for leave taker and line manager. [comebackcommunity.co.uk](http://comebackcommunity.co.uk)



### STRENGTHS PROFILE PSYCOMETRIC

Designed by psychologists and proven to support performance during career transitions.



### PEER SUPPORT ONLINE

Ask Qs and support others in our private online group.



### COMEBACK COACH PODCAST

Listen to 100+ episodes of top-rated COMEBACK COACH for inspiring return stories and tips.



### LINE MANAGER UPSKILL

Practical guide & X2 1:1 sessions to equip the line manager with what they need to know.

(30 mins pre-leave + 30 pre-return).

BACK AT WORK



### WELCOME BACK BOX

A box of delights to mark your colleague's day one return.

LATER ON...



### CAREER FUEL DIAGNOSTIC

Online tool to identify how well resourced you are to fuel your career development. You'll receive a tailored report with practical, evidence-based ideas to support your growth and performance.



### CAREER FUEL GROUP COACHING

You'll be invited to quarterly themed 60 minute group coaching sessions linked to topics in the *Career Fuel* diagnostic and your report.

Comeback Community™ is a solution from The Talent Keeper Specialists.

# About The Talent Keeper Specialists

THE TALENT KEEPER  
*Specialists*



## Heart

We care deeply about people and their progress.



## Smart

We use evidence-based frameworks and tools to create meaningful, lasting results.



## Relationships

We build lasting partnerships rooted in trust and genuine care for our clients' success.



## Vibrant

We energise people to see their strengths, clarify what matters and take purposeful action.



## Dynamic

We are curious and flexible, adapting our approach to what each client needs.

A new role, a return from leave, an unexpected change - even the strongest performers can feel off-balance. That's where we come in. We help leaders, rising stars, and high performers navigate these pivotal career moments so they can find their lane, regain rhythm, and build the momentum to move forward.

We blend psychology research, workplace best practices and knowledge about how people learn and change to create solutions that deliver.

We work hard to understand our clients, whether that's being sensitive to who's in the room or being realistic about a business' commercial challenges. Our experience ranges widely across industries, sectors, disciplines and levels.

The Talent Keeper Specialists was founded in 2012 by Jessica Chivers, a coaching psychologist and author of *Mothers Work! How to Get a Grip on Guilt and Make a Smooth Return to Work* (Hay House, 2011).

Discover more at:

[www.talentkeepers.co.uk](http://www.talentkeepers.co.uk)

All of our coaches are professionally trained and have held roles in large, global businesses. You can read more about each of the team on the 'About Us' section of [www.talentkeepers.co.uk](http://www.talentkeepers.co.uk).



Jessica



Laura



Caroline



Ian



Sarah-Jane



Shiobhaun