1/2 Day REFLECT & REFUEL Team Workshop

£2495 + VAT and travel for teams of up to 12

A message to HR Business Partners



Team Heads and line managers are looking to you for employee engagement support as they bring their teams back from remote working.

If you've got the capacity to support them all, BRILLIANT!

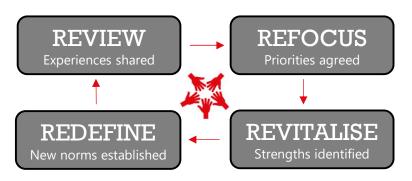
If not, our ½ day **REFLECT & REFUEL** Team Workshop is for you.

- ☐ Step back from time-consuming design and delivery
- Focus your time on targeted, strategic support
- Reinforce flexible/smart-working culture: from policy to practice
- · See over for more details and how to book



WORKSHOP MODEL & OUTCOMES

Facilitated by a Talent Keeper Specialists coach



BOOK a 1/2 Day REFLECT & REFUEL Team Workshop and activate six key behavioural benefits













1/2 Day REFLECT & REFUEL Team Workshop

£2495 + VAT and travel for teams of up to 12





A message to Team Heads

Your team are looking to you for recognition, growth and a warm welcome back after extended remote working.

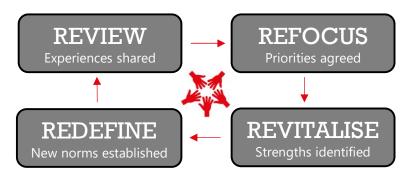
If you're an expert in engagement, transition psychology & strengths-based leadership, BRILLIANT! If not, book our **REFLECT & REFUEL** Team Workshop.

- ☐ We'll lift planning pressure, reduce stress & free your time
- ☐ Boost team spirit, build on strengths, agree priorities
- Work with you after the workshop to sustain performance
- See over for more details and how to book



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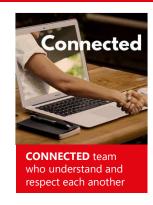


BOOK a ½ Day **REFLECT & REFUEL** Team Workshop and activate six key behavioural benefits for you and your people













1/2 Day REFLECT & REFUEL Team Workshop



REFLECT & REFUEL Team Workshop Journey



Team Head & HR call with TTKS coach

- Understand context of organisation
- Understand specific team challenges
- c 2 weeks before w/shop

45 min remote meeting

Whole team completes online Strengths Profile tool

- Energise and create anticipation
- Opportunity to read own report ahead of the workshop

15-20 minutes online

WHOLE TEAM **WORKSHOP WHEN** ALL BACK IN OFFICE

- Strengthen foundation for sustained delivery and personal growth
- Acknowledge personal experiences, deepen bonds

3-4 hour workshop

Team Head (& HR) call with TTKS coach Team Head (& HR) call with TTKS coach

- Recapping key outcomes from the workshop
- Supporting implementation of actions
- Coaching on leadership challenges
- Sustaining and supporting the leader
- (In conjunction with HR BP if desired)

2 X 45 min sustain and support calls

WORKSHOP AGENDA

REVIEW Experiences shared







REVITALISE Strengths identified



REDEFINE New norms established



- How was it for you?
- What did we learn?
- What do we want to keep?
- Organisation goals & strategy
- Team purpose
- Team priorities

- Igniting unrealised strengths
- Gratitude and recognition
- Connecting strengths + priorities
- How we want to work now
- Agreeing new norms
- Activating our new norms

We are trusted and chosen by





Kilburn & Strode



